

# ORGMATRIX CHARTS



# HOW WILL OUR ORGMATRIX CHART SOLUTION HELP YOU?

Most organisations use manual, time consuming tools to analyse their workforce data and create org charts. These programs often lack the ability to effectively create and share detailed charts with the organisation with a comprehensive security model.

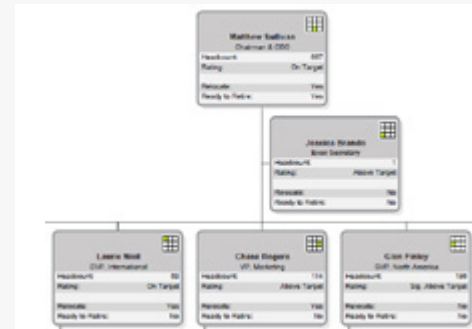
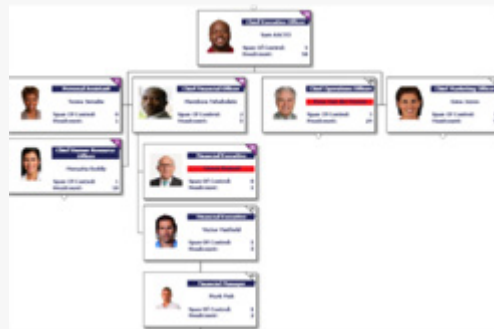
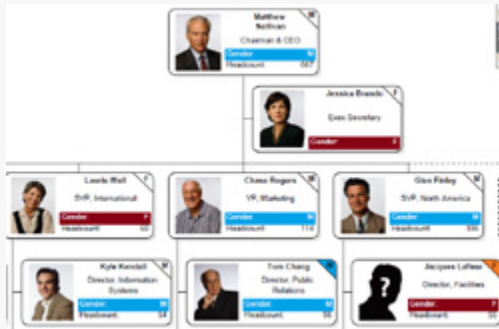
## Benefits of the OrgMatrix Chart software are:

- ▶ Offers flexibility – OrgMatrix allows you to customise charts by using data driven rules. Instantly highlight KPI's based on conditional formats.
- ▶ Connects with existing data – Connects with your existing HR data. Import data directly from your current HRIS or a spreadsheet. OrgMatrix already has data adapters for most HRIS systems.
- ▶ Navigate & Explore – Navigate and explore your organisation with easy “drill-down” to all levels within the organisation as well as from one business unit to another.
- ▶ Workforce Planning – Use drag & drop tools for workforce planning. Custom formulas will help you to find the optimal structure for your organisation.
- ▶ Default Calculations – such as headcounts and span of control give insight into your org charts to easily analyse and optimise the structure of your workforce.
- ▶ Collaborate & Share – by embedding charts in public websites or in your corporate portal. With OrgMatrix you can now create an unlimited number of read only accounts, with the underlying security model intact.
- ▶ Access Charts Securely – by making use of access groups to ensure appropriate access to organisational information. You control which charts a user is authorised to view.

OrgMatrix can quickly assemble organisational charts from your HR data or company directly and because it's web-based, OrgMatrix makes sharing up-to-date charts with your colleagues almost effortless.



# ORGMATRIX TEMPLATES



## Structure with Photos

Helps your business with workforce planning initiatives.

- ▶ Employee Photo
- ▶ Name & Surname
- ▶ Job Title
- ▶ Reports To
- ▶ Business Function
- ▶ Head Count

## Remuneration

Get an overview of your remuneration budget and salary discrepancies across the business.

- ▶ Employee Photo
- ▶ Name & Surname
- ▶ Job Title
- ▶ Reports To
- ▶ Business Function
- ▶ Remuneration Budget

## 9 Box Talent

Provide a snapshot of performance across your business.

- ▶ Employee Photo
- ▶ Name & Surname
- ▶ Job Title
- ▶ Reports To
- ▶ Business Function
- ▶ Performance

## Succession Planning

Makes talent visualisation powerful, accessible and insightful.

- ▶ Name & Surname
- ▶ Job Title
- ▶ Reports To
- ▶ Business Function
- ▶ Identify talented & risk employees